

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023**

Organization: LBP Leasing and Finance Corporation		Organization Category: National Government, Government-Owned and Controlled Corporation	
Organization Hierarchy: LBP Leasing and Finance Corporation			
Total Budget/GAA of Organization:	223,960,184.59		
Total GAD Budget	23,161,542.50	Primary Sources	23,161,542.50
		Other Sources	0.00
% of GAD Allocation:	10.34%		

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES								



1

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Magna Carta of Women Section 23 on the Right to Livelihood, Credit Capital and Technology which provides that the government shall ensure that women are provided with equal access to formal sources of credit and capital./Magna Carta of Women Section 23 on the Right to Livelihood, Credit, Capital and Technology which provides that the government shall ensure that women are provided with equal access to formal sources of credit and capital.	Insufficient awareness of women SMEs to rights and benefits derived from gender-related laws and commitments and LLFC's GAD PAPs.	Increased awareness of women SMEs to available funding facilities and LLFC's GAD initiatives	MFO: SO3 Provide affordable and responsive financial products for priority sectors	Printing and Dissemination of Corporate Information material (such as planners, brochures) with GAD-related information and LLFC GAD initiatives	No. of Information materials developed (i.e Brochures and notebooks) for clients - at least 2	Corporate Operating Budget 300,000.00	Corporate Funds	Account Management and Administrative Unit



2

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3 Compliance to Republic Act 10028 or the Expanded Breastfeeding Promotion Act on a provision of a lactation station/breast-feeding space for nursing mothers/Compliance to Republic Act 10028 or the Expanded Breastfeeding Promotion Act on a provision of a lactation station/breastfeeding space for nursing mothers.	The designated breast-feeding area needs upgrading to meet model requirements.	To Protect and support working women's practical needs by providing safe and healthy working conditions.	GASS: General Administration and Support	Reconfiguration of Breast-Feeding Area.	Upgraded Breast-Feeding Area - 1 Area	Corporate Operating Budget 200,000.00	Corporate Funds	Administrative Unit

ORGANIZATION-FOCUSED ACTIVITIES

4 Celebration of Proclamation Nos. 224, 227 and Republic Act 6949 on National Women's Day and Month	Need to highlight women's achievements and provide venue for discussion of continuing and emerging women's empowerment issues and concerns, challenges and commitments.	Increase awareness, appreciation and knowledge of LLFC employees on women as active contributions to development.	GASS: General Administration and Support	Conduct of advocacy activities celebrating National Women's Month	No. of activities conducted during the National Women's Month - at least 2 activities	345,000.00	Corporate Funds	Human Resource and Secretariat
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5 Observation of Proclamation 1172, s.2006 - Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW) and R.A. No. 10398 - Declaring November 25 of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children in Support of the Worldwide Campaign to End VAW	There is a need to equip LLFC employees with knowledge and provide venue to discuss the causes, effects and impacts of gender-based violence to women and girls.	Increased awareness and understanding of LLFC employees on impact of Gender-Based Violence (GBV) and Violence Against Women (VAW) to women and society.	GASS: General Administration and Support	Conduct of advocacy activity in observance of 18-day VAW Campaign.	No. of activities conducted during the 18-day VAW campaign - at least 2 activities	280,000.00	Corporate Funds	Human Resource and Secretariat
6 Magna Carta of Women Section 37A and Joint Circular 2012-01 on the formulation of annual GAD Plans and Budgets and Accomplishment Report.	Need to conduct gender analysis since latest Gender Audit (GMEF Assessment) was conducted in 2020	Gender Mainstreaming as a strategy is institutionalized in LLFC	GASS: General Administration and Support	Conduct of Organization audit using the GMEF.	No. of reports prepared -GMEF Assessment report	280,000.00	Corporate Funds	Human Resource and Secretariat



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7 Magna Carta of Women Section 37A and Joint Circular 2012-01 on the formulation of annual GAD Plans and Budgets and Accomplishment Report.	Need to conduct gender analysis since latest Gender Audit (GMEF Assessment) was conducted in 2020	Gender Mainstreaming as a strategy is institutionalized in LLFC	GASS: General Administration and Support	Conduct of annual assessment and preparation of GAD Plan and Budget and Accomplishment Report.	No. of plans and report prepared- FY 2023 GPB and FY 2022 GAD AR	140,000.00	Corporate Funds	Human Resource Unit and Administrative Unit
8 Compliance with RA 11313 - Safe Spaces Act on the promotion of rights against sexual harassment.	Insufficient knowledge on new policies preventing sexual harassment in the workplace.	Increased awareness of all LLFC employees on RA 11313.	GASS: General Administration and Support	Issuance and dissemination of anti-sexual harassment policy in the workplace.	No. dissemination activities- 1	70,000.00	Corporate Funds	Human Resource Unit
9 LLFC employees have limited knowledge and awareness on relevant GAD Concepts.	LLFC just started gender mainstreaming in its operations in 2020. Hence, initial GAD capacity building activities conducted in 2020 were limited to members of the GFPS and select management officials.	Increased appreciation, knowledge and understanding by LLFC employees on Gender and Development Goals.	GASS: General Administration and Support and Human Resources Unit	Conduct of Gender Mainstreaming Seminar.	No. of staff attended the Gender Mainstreaming Seminar - 78 employees	Corporate Operating Budget 120,000.00	Corporate Funds	Human Resource and Secretariat



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10 LLFC employees have limited knowledge and awareness on relevant GAD Concepts.	LLFC just started gender mainstreaming in its operations in 2020. Hence, initial GAD capacity building activities conducted in 2020 were limited to members of the GFPS and select management officials.	Increased appreciation, knowledge and understanding by LLFC employees on Gender and Development Goals.	GASS: General Administration and Support and Human Resources Unit	Upgrading and updating of GAD corner in the office and GAD page on the website.	updated GAD website and GAD Corner - 4 times or as needed	85,000.00	Corporate Funds	IT Unit
11 LLFC employees have limited knowledge and awareness on relevant GAD Concepts.	LLFC just started gender mainstreaming in its operations in 2020. Hence, initial GAD capacity building activities conducted in 2020 were limited to members of the GFPS and select management officials.	Increased appreciation, knowledge and understanding by LLFC employees on Gender and Development Goals.	GASS: General Administration and Support and Human Resources Unit	Basic GAD Orientation and Mainstreaming for AMG Personnel	All AMG trained in GAD Mainstreaming- 1 capacity development training	150,000.00	Corporate Funds	Human Resource Unit



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12	Strengthened functionality of LLFC's GAD Focal Point System/Magna Carta of Women Section 37C and PCW Memo Circular 2011-01 on the Strengthening of GAD Focal Point System	Need to carry out the functions of LLFC's GAD Focal Point System.	Fully functional LLFC's GAD Focal Point System.	GASS: General Administration and Support	Conduct of GFPS meetings to plan, monitor and evaluate GAD PAPs.	No. of meeting during the year with minutes - at least 4 times	350,000.00	Corporate Funds	Human Resource and Secretariat
13	Strengthened functionality of LLFC's GAD Focal Point System/Magna Carta of Women Section 37C and PCW Memo Circular 2011-01 on the Strengthening of GAD Focal Point System	Need to carry out the functions of LLFC's GAD Focal Point System.	Fully functional LLFC's GAD Focal Point System.	GASS: General Administration and Support	Conduct of GAD Seminar for GFPS - Gender Advocacy Training (GA).	No. of trainings conducted- at least 1 training	280,000.00	Corporate Funds	Human Resource and Secretariat
14	Absence of application of GAD to LLFC Operational documents (Office Circular No. OC-20-011)	Some of the LLFC documents still contain sexist language	Application of Gender Fair Language in all LLFC documents	GASS: General Administration and Support	Conduct of review and enhancement of Unit's Manual, HR Forms, Admin Forms, AMG Forms and other LLFC Forms to integrated GAD	No. of LLFC's Forms/documents reviewed/enhanced - 100%	74,000.00	Corporate Funds	Gad Focal Point System

ATTRIBUTED PROGRAM




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15				LLFC COVID-Response Program		Corporate Operating Budget 337,067.50	Corporate Funds	Administrative Unit / HR
16				Leasing and Financing Program		Corporate Operating Budget 19,550,475.00	Corporate Funds	Account Management Group and Administrative Unit
SUB-TOTAL						23,161,542.50	Corporate Funds	
TOTAL GAD BUDGET						23,161,542.50		

Prepared By:


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 President and CEO

Date

04/24/2023

